

## ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI APPOINTMENTS AND PROMOTIONS -- VOLUNTARY FACULTY

<b>Titles</b>	<b>Criteria</b>	<b>Term of Appointment</b>	<b>Notice of Non-Reappt.</b>	<b>Tenure</b>	<b>Remarks</b>
<b>Clinical Instructor</b>	Excellent clinical skills, commitment to teaching	Term of appointment is one year. No limit on number of reappointments permitted.	Minimum 6 months notice of non-reappt. for one year terms; minimum one year notice of non-reappt. for terms > one year.		Chair may recommend promotion to Assistant Clinical Professor at any time.
<b>Assistant Clinical Professor</b>	Excellent clinical skills. Local reputation as excellent caregivers. Active educators and participants in department activities.	Term of appointment is three years (exception noted in next column). No limit on number of reappointments permitted.			Chair may recommend promotion to Associate Clinical Professor at any time.
<b>Associate Clinical Professor</b>	Excellent clinician/educators whose expertise is recognized locally. Active educators. Longevity in teaching. Sustained administrative service.	Term of appointment is five years (exception noted in next column). No limit on number of reappointments permitted.	In absence of written notice from Chair of non-reappt. or reappointment, terms of reappointment will be one year in length..	Under exceptional circumstances, can be considered for tenure (for title only)	Chair may recommend promotion to Clinical Professor at any time. Appointment and promotion to this rank require review by institutional Committee on Appointments, Promotions and Tenure.
<b>Clinical Professor</b>	Local and regional recognition as outstanding clinician-educators who are Master Clinician role models and committed educators. Service, including leadership roles, is important. Scholarship may be through wide variety of venues.	Term of appointment is five years (exception noted in next column). No limit on number of reappointments permitted.		Can be considered for tenure (for title only) at any time, including at time of appointment or promotion to rank of Clinical Professor.	Appointment and promotion to this rank require review by the institutional Committee on Appointments, Promotions and Tenure.

*A detailed description of the voluntary track is in Chapter V of the [Faculty Handbook](#).*